

ACC Workplace Safety Management Practices

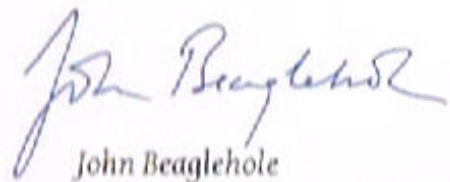


This certifies that

Grant Hood Contracting Limited

has met the Secondary level requirements for ACC Workplace Safety Management Practices

This is effective for the period: 01 September 2013 to 31 August 2015



John Beaglehole
General Manager Insurance & Prevention Services
ACC